



Anti-Modern Slavery Statement

OnePlus Technology (Shenzhen) Co., Ltd. (hereinafter referred to as "OnePlus" or "We") adheres to the vision of "[b]ecoming a healthy company that endures", fulfills the social responsibilities diligently, protect human rights of employees, and firmly opposes modern slavery, human trafficking and all related infringements behaviors. Meanwhile, OnePlus is committed to complying with all labor and human rights laws, including but not limited to "Modern Slavery Act 2015", and through establishing and improving relevant procedures and measures to continuously protect labor and human rights.

OnePlus commits to ethical principles in our employment practices, spares no effort to prevent all forms of child labor and forced labor. We do not hire any form of slavery (including modern slave labor), forced labor, bonded labor, human trafficking or prison labor. We do not charge fees from any person who wishes to be employed by us or retain any employees' identity or travel documents. We do not restrict our employees' personal freedom; our employees are free to terminate their employment with reasonable notice.

OnePlus has taken the prohibition of forced labor into the OnePlus Code of Business Conduct as a behavior guideline for our employees while working at OnePlus. Furthermore, our ethical principles extend to the supplier management through the Supplier Code of Conduct. OnePlus has a zero-tolerance approach to the modern slavery or human trafficking within our supply chain, we conduct due diligence on suppliers before allowing them to become a preferred supplier and be included into supplier management process. For suppliers who are involved in modern slavery or human trafficking, they must take corrective measures immediately, otherwise they will be removed from OnePlus supplier list.

This Anti-Modern Slavery Statement is to declare to OnePlus' employees, contractors, suppliers and other business partners that OnePlus will never allow any form of modern slavery or human trafficking within any business activity. Any actual or suspected violations should be reported to the Compliance Office of OnePlus immediately.

Contacts:

Compliance Office

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- Correspondence address: Compliance Office, 23F, Block C, Tairan Building, No. 8 Tairan Road, Futian District, Shenzhen

Pete Lau

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